

HEALTH & SAFETY POLICY STATEMENT

Etc Ltd regards the Health, Safety and Welfare of the company's employees and those who may be affected by its activities as being of prime importance.

The following statement recognises our obligations under **The Workplace (Health, Safety and Welfare) Regulations 1992** including all relevant regulations and approved codes of practice additional to the Act.

Etc Ltd will therefore conduct its activities in order:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety
- To provide and maintain a safe environment and equipment
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks, and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy annually – next due date October 2012

This policy is supported by Instructions, Procedures and Organisational Arrangements and is to be applied to all activities carried out by the company.

Etc Ltd recognises that this safety policy cannot be successful without the active participation of all staff and must be observed by all members of staff at all times.

Signed:



Derek Stevenson

Managing Director

Date 01/10/2011