

## ENVIRONMENTAL POLICY

DECEMBER 2011

ETC Ltd recognises the social, ethical and economic importance of protecting the environment and is committed to minimising the environmental impact of our activities wherever and whenever it is practical.

The company is committed to carrying out its operations in an environmentally responsible and sustainable manner. ETC has recognised that good environmental practice is important to the future of the company and that of its customers, suppliers and employees.

### Our commitment is to:

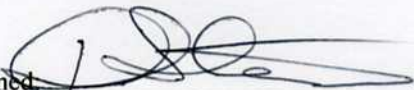
- To maintain an Environmental Management structure.
- To operate in a cost efficient and environmentally responsible manner.
- Comply fully with all relevant environmental legislation, regulations and guidelines.
- Comply with industry standards and good practices.
- Manage our business operations to prevent pollution to land, air and water.
- Monitor and review water and energy use & identify cost effective measures to reduce consumption.
- Minimise waste and increase recycling within the framework of our waste management procedures.
- Identify and manage environmental risks and hazards.
- Promote environmentally responsible purchasing.
- Improve the environmental efficiency of our transport and travel.

### To meet our commitments we will:

- Commit adequate resources to enable our Environmental Policy to achieve its objectives.
- Create awareness of our environmental policy to customers, clients, suppliers and in the implementation of our objectives.
- Inform and educate all persons working for or on behalf of the company, about environmental issues.
- To ensure that the health, safety and environmental competence and resources of our sub-contractors and suppliers are assessed prior to their appointment.
- Set targets to measure the continuous improvement in our environmental performance by regularly monitor activities through inspection, observation, examination and reporting so as to maintain and improve performance.
- To set and review Environmental objectives and targets annually.
- This Policy will be reviewed annually in December or whenever there is a significant change in business practices which may have an impact on the environment. Our environmental performance and legal compliance will be reviewed at the Bi Annual Management Meeting.

This Policy sets out the Companies environmental objectives and affirms our target of minimum impact on environmental issues by ETC.

More detailed information on our Environmental Management Systems is available upon request to members of the public, customers and suppliers. This Policy Statement is available to view on the Company Website.

Signed:  Position: M.D. Date: 1/12/11